

Salary Table 2026-SEA (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 31.57%
For the Locality Pay Area of Seattle-Tacoma, WA
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,714	\$ 30,710	\$ 31,698	\$ 32,682	\$ 33,667	\$ 34,245	\$ 35,223	\$ 36,207	\$ 36,248	\$ 37,166
2	33,410	34,204	35,312	36,248	36,653	37,730	38,808	39,885	40,963	42,041
3	43,750	44,965	46,181	47,397	48,612	49,828	51,044	52,260	53,475	54,691
4	49,109	50,473	51,837	53,202	54,566	55,930	57,295	58,659	60,024	61,388
5	56,469	57,995	59,521	61,047	62,573	64,100	65,626	67,152	68,678	70,204
6	59,543	61,245	62,946	64,647	66,348	68,049	69,751	71,452	73,153	74,854
7	64,277	66,168	68,059	69,949	71,840	73,731	75,621	77,512	79,402	81,293
8	66,995	69,089	71,182	73,275	75,369	77,462	79,555	81,648	83,742	85,835
9	71,686	73,999	76,312	78,625	80,938	83,251	85,564	87,877	90,190	92,503
10	78,941	81,487	84,032	86,578	89,124	91,670	94,216	96,762	99,308	101,854
11	83,935	86,734	89,532	92,331	95,129	97,928	100,726	103,525	106,323	109,122
12	100,602	103,956	107,310	110,664	114,017	117,371	120,725	124,078	127,432	130,786
13	119,630	123,618	127,606	131,594	135,582	139,569	143,557	147,545	151,533	155,521
14	141,367	146,080	150,792	155,505	160,218	164,931	169,644	174,357	179,069	183,782
15	166,283	171,826	177,370	182,913	188,456	193,999	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>